



STEVE MOREY

E - LEARNING
DESIGNER

PERSONAL INFO



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SKILLS

e-learning

Training

Project Management

ABOUT ME

I have worked in and around the IT industry for over twenty years. I am fascinated by the use of tech in the fields of learning and development and how we can use technical advances to improve skills and further personal development

WORK EXPERIENCE

2019 - PRESENT | INGENICA SOLUTIONS E - LEARNING AUTHOR

- Ingenica Solutions provide warehousing IT solutions to the healthcare industry. My time at Ingenica has been split across three consecutive areas:
- **Developing a suite of e-learning to cover Ingenica's warehousing system.** This covers the use of the main system and the peripheral handheld devices. This e-learning is used both internally and is being sold to Ingenica's customers, providing an additional revenue stream. At the onset of the pandemic several NHS Trusts were provided early access to the e-learning in order to help their management of PPE. Although the project was not ready the provision to the trusts provided a valuable proving ground for the approach.
- **Implementing and the ongoing management of a Docebo LMS.** As well as hosting the e-learning the LMS acts as a central hub for all training in Ingenica and as the front end for sales to customers.
- **Modernising Ingenica's training approach.** From working with management to identify areas of performance improvement and helping Subject Matter Experts understand how different approaches, from ongoing micro-training to fully blended implementations, achieve the required outcomes.

2008 - 2019 | SPECSAVERS

LEARNING TECHNOLOGIST 2017 - 2019

- Developing e-learning solutions using Articulate 360, Captivate and Adapt.
 - Creating digital assets for use by the L&D Teams including:
CARTOONS | MOTION GRAPHICS | PRINT PRODUCTS | INFOGRAPHICS | VIDEO
- #### L&D MANAGER 2008 - 2017

- Responsible for the full training cycle:
TRAINING NEEDS ANALYSIS | INSTRUCTIONAL DESIGN | DELIVERY | EVALUATION
- for a variety of IT projects for Specsavers' supply chain

WORK EXPERIENCE CONTINUED

2005 - 2008 | THE INNOVATION GROUP (TIG)

TRAINING MANAGER

TIG provided a software solutions to the insurance industry. At TIG I was responsible for training a globally spread (USA, Canada, India, Pakistan and Australia) client base. When I arrived at TIG there was no training at all. When I left there were trainers in the UK, India and Pakistan. It was here I started to develop my own tech skills that would eventually lead to my interest in using IT in training

1999 - 2005 | ZURICH FINANCIAL SERVICES

TRAINER

Here I started training. Providing at first delivery and then the full cycle across two large scale IT projects for Zurich- SAP HR and the Claims Transformation project.

E-LEARNING DESIGN SKILLS

SOFTWARE

STORYLINE | CAPTIVATE | RISE | CAMTASIA | ADAPT

PROGRAMMING

HTML | CSS | JAVA SCRIPT | PYTHON

GRAPHIC DESIGN

PHOTOSHOP | ILLUSTRATOR | AFTER EFFECTS | PREMIER Pro | AFFINITY SUITE |

PROJECT MANAGEMENT

PRINCE 2

LEARNING MANAGEMENT SYSTEMS

SUCCESS FACTORS | DOCEBO | KALLIDUS

TRAINING SKILLS

ANALYSIS :

Strong TNA skills using role profiles, IT system profiles etc. For example TNA covering an induction for outsourced personnel based in India.

DESIGN :

Application and design of instructional strategies in a variety of contexts. For example a lens manufacturing IT system provided to multiple countries.

DEVELOPMENT :

Materials produced for all elements of the training blend including on-line assessments, micro-learning modules, online assessment etc.

IMPLEMENTATION :

Delivery of courses through my career across a variety of international contexts, management of fully online learning plans.

EVALUATION :

Experience with the four modes of evaluation. For example development of on-line assessments for level one and two.

EDUCATION (HIGHLIGHTS)

LEARNING AND DEVELOPMENT

MORE THAN BLENDED LEARNING

CIPD PERSONNEL AND DEVELOPMENT

TAP DIPLOMA IN LEARNING FACILITATION,

TAP DIPLOMA IN LEARNING DESIGN

TAP MASTER DIPLOMA IN LEARNING AND DEVELOPMENT.

TAP CERTIFICATE IN VISUAL DESIGN

TAP CERTIFICATE IN E-LEARNING DESIGN

TAP CERTIFICATE IN BLENDED LEARNING

TAP CERTIFICATE IN E-LEARNING IMPLEMENTATION

DESIGN AND E-LEARNING

MOTION DESIGN - ADOBE EDUCATION EXCHANGE

ANIMATION FOR THE CLASSROOM - ADOBE EDUCATION

EXCHANGE

DIGITAL CREATIVITY - ADOBE EDUCATION EXCHANGE

GRAPHICS AND ILLUSTRATION FOR THE CLASSROOM - ADOBE

EDUCATION EXCHANGE

ADOBE CERTIFIED ASSOCIATE IN GRAPHIC DESIGN &

ILLUSTRATION USING ADOBE ILLUSTRATOR

ADOBE CERTIFIED ASSOCIATE IN PRINT & DIGITAL MEDIA

PUBLICATION USING ADOBE INDESIGN

ADOBE CERTIFIED ASSOCIATE IN INTERACTIVE MEDIA USING

ADOBE FLASH PROFESSIONAL

GENERAL

COMMUNICATION AND MEDIA STUDIES BA (HONS)